

Milan, May 20<sup>th</sup> 2021

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA Dear

Mr. Secretary-General,

I am pleased to confirm that FNM Group S.p.A. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

With the aim to implement the above mentioned principles, also considering the engagement of the new Board directed by the reconfirmed President and CEO Andrea Gibelli, we state our willingness to adhere to the UN Global Compact again.

As a tangible evidence of our determination to continue working towards sustainable growth and development while becoming a point of reference in the mobility sector, we are committed to make the UN Global Compact principles part of FNM strategy, culture and day-to-day operations, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

FNM Group S.p.A will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Mr. Andrea Gibelli  
President and CEO FNM



**FNM S.p.A.**

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